



# FRENCH-SPEAKING IMMIGRATION PATHWAYS TO CANADA

Your competitive edge to Canadian permanent residence

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# FRENCH-SPEAKING IMMIGRATION PATHWAYS TO CANADA

*Your Competitive Edge to Canadian Permanent Residence*

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Express Entry | Provincial Programs | Mobilite Francophone | Quebec | Settlement

**2026 Edition**

**By Manoj Palwe**

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Manoj Palwe is one of the most trusted and experienced names in Canadian and international immigration consultancy. As President of Taurus Infotek — operating under the Dreamvisas brand — he has spent over 25 years guiding more than 10,000 families through the complexities of immigration to Canada, Australia, Germany, and other destinations.

### Professional Credentials

- Regulated Canadian Immigration Consultant (RCIC) — CICC License R422575
- CAPIC Fellow — Canadian Association of Professional Immigration Consultants, ID R11592
- Migration Institute of Australia (MIA) Examination Qualified in Migration Law
- 25+ years of full-time immigration practice since founding Taurus Infotek in 2001

### Recognition & Reach

- Migration Visa Consultant of the Year 2014 — Acquisition International (UK)
- 20,000+ YouTube Subscribers — 600+ educational videos on Canadian and international immigration
- 600+ LinkedIn Recommendations from clients, colleagues, and industry peers
- 700+ Google Reviews from satisfied clients across Canada, India, and internationally
- Offices in Toronto, Canada and Pune, India

#### Manoj's Philosophy

"Every day when I sit in my office, I consider it my first day in my consultancy business. I always try to understand my client's viewpoints, dreams, and difficulties and try to suggest a solution that will create a win-win situation."

— Manoj Palwe, RCIC R422575

For a professional assessment of your specific immigration case, consider a Personal Evaluation Report (PER) with Manoj Palwe at [dreamvisas.com](https://dreamvisas.com).

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Published by: Taurus Infotek / Dreamvisas | Website: [www.dreamvisas.com](http://www.dreamvisas.com) | Author: Manoj Palwe, RCIC R422575

## From Cameroon to Canada in 8 Months: One Woman's French Advantage

Solange had been watching Express Entry draws from her apartment in Yaounde for seven months straight. Her CRS score of 430 was respectable — better than the vast majority of applicants worldwide. But in an era when general draws consistently cut off at 480, 490, and even 520, it felt like a door that would never open.

"I had almost given up," she admits today. "My English was good. My education was solid. My work experience was strong. But the numbers simply did not work."

Then her immigration consultant asked one question that changed everything: "What about your French?"

Growing up in bilingual Cameroon, French was Solange's mother tongue. She had never once considered it an immigration asset — it was simply the language she spoke at home, in school, in the market. But when she sat the TEF Canada test and scored CLB 9 across all abilities, the entire Canadian immigration landscape shifted.

Within three months, she received an Invitation to Apply through a Francophone-focused Express Entry draw. The effective CRS cutoff for that draw? Just 388 — a full 92 points below her actual score. She wasn't just eligible; she was a highly competitive candidate.

Eight months after that first conversation about French, Solange landed in Edmonton as a Canadian permanent resident. She found work in her field within six weeks, earning 20 percent more than she had expected. Her children enrolled in French immersion schools and made friends within days.

"French was not just a language," Solange says. "It was my secret weapon. It opened a door I did not even know existed."

### The Reality That Most Immigrants Miss

Millions of skilled workers worldwide are stuck in the Express Entry pool with CRS scores between 400 and 470 — scores that are perfectly competitive in a fair world, but not in a world of 480+ general draw cutoffs.

French changes the calculation completely. Francophone draws, bilingual bonuses, LMIA-exempt work permits, dedicated provincial streams — these are not minor advantages. They are life-changing differentials that most applicants never discover.

This book shows you exactly how to leverage every single one of them.

### What You Will Learn in This Book

This is not a generic overview of Canadian immigration. This is a targeted, actionable guide specifically for one category of applicant: anyone who speaks French, is learning French, or is considering learning French as an immigration strategy. By the time you finish reading, you will be able to:

- Understand exactly how many CRS points French is worth — and how to maximize every single one
- Navigate the dedicated Francophone Express Entry draws and what scores you realistically need
- Identify the provincial streams specifically designed to fast-track French speakers to permanent residence
- Use the Mobilite Francophone pathway to obtain an LMIA-exempt work permit and start building Canadian experience
- Choose the right French language test (TEF Canada or TCF Canada) and prepare strategically for it
- Evaluate the Quebec pathway honestly — including when federal Francophone routes are faster
- Tap into the Atlantic Immigration Program as a French-speaking candidate
- Build a post-landing plan that uses your French advantage in the Canadian job market
- Access the settlement support networks, French schools, and community resources that will make Canada feel like home

### Who This Book Is For

Native French speakers from Africa, Europe, the Caribbean, or anywhere else who have not yet realized French is their immigration superpower.

Bilingual professionals whose Express Entry score is frustratingly close but not quite competitive in general draws.

English speakers who are open to investing in French as a deliberate immigration strategy.

International students studying in Quebec or French-language institutions outside Quebec.

Anyone currently stuck in the Express Entry pool with a score between 380 and 470.

### If You Can Answer YES to 3 or More of These, French Can Change Your Canadian Immigration Story

- I speak or understand French at any level — even basic conversational ability
- My current CRS score is between 370 and 490 and general draws keep cutting off above my score
- I have at least 1 year of skilled work experience in a professional or technical occupation
- I hold a post-secondary degree or diploma equivalent to a Canadian credential
- I have 6 or more months before I need to immigrate (enough time to prepare or test)
- I am open to settling anywhere in Canada, not exclusively in Toronto or Vancouver
- I am willing to invest time or money in French preparation if my score is not yet CLB 7

If 3 or more of these describe you, the Francophone pathways in this book are realistically available to you.

If 5 or more describe you, French is almost certainly your fastest and most reliable route to Canadian PR.

## Who Should NOT Use This Book

Intellectual honesty is at the heart of how I approach immigration consulting. Before you invest time reading this guide, it is worth being clear about the situations where it is unlikely to help — and where professional advice is the right starting point.

This book will not move your application forward if you fall into any of the following situations:

- You do not yet meet the minimum eligibility requirements for any skilled worker program — specifically, you lack at least one year of post-secondary education equivalent to a Canadian credential AND at least one year of skilled work experience in TEER 0-3 occupations. French cannot substitute for these foundational requirements.
- You have an immigration history including a previous refusal, misrepresentation finding, removal order, or inadmissibility determination. These require individualized legal analysis that no guide can provide. Please consult an RCIC or immigration lawyer directly.
- You are unwilling to write a recognized French language test. Every Francophone pathway in this book requires TEF Canada or TCF Canada scores. Without test results, no points can be claimed and no stream can be accessed.
- You need to immigrate within the next two to three months. Even Francophone pathways take time. Managing your expectations on timeline is essential; this book can help you plan, but it cannot compress IRCC processing.
- You are seeking advice on a refusal appeal, refugee claim, or humanitarian application. These are specialized legal proceedings requiring qualified legal counsel, not self-help guides.

## What This Book Can and Cannot Do

### THIS BOOK CAN:

Help you identify which Francophone pathways match your actual profile right now  
Show you exactly how many CRS points French adds in your specific scenario  
Equip you with the checklists, timelines, and frameworks used by experienced consultants  
Help you avoid the most common and costly mistakes that delay or derail applications  
Prepare you to have a much more productive conversation with any immigration professional

### THIS BOOK CANNOT:

Change your age, work experience, or education level  
Guarantee an invitation, approval, or positive immigration outcome  
Replace individualized legal advice for complex or irregular situations  
Force IRCC to hold draws, change cutoffs, or accelerate processing

Predict future draw patterns, policy changes, or IRCC processing times with certainty

## How to Use This Book in 2 Hours

Not every chapter is equally relevant to every reader. Use this quick-reference table to focus your time on the sections that matter most for your situation. Read the priority chapters carefully; skim the others for awareness.

Your Profile	Read Carefully	Skim for Awareness
Native Francophone, limited English	Ch 1, 2, 3, 5, 7, 10, 11, 13	Ch 9, 15
Strong English, beginner French (India/Nigeria/etc)	Ch 1, 2, 9, 3, 4, App A, App B	Ch 7
CLB 7+ French already, stuck in EE pool	Ch 2, 3, 4, 6, 12, 14, App A	Ch 9, 15
International student in Canada	Ch 3, 4, 5, 11, 16, 13	Ch 7, 15
Healthcare professional	Ch 4, 5, 8, 16, 13, 11	Ch 7, 9
Already have a Canadian job offer	Ch 5, 3, 8, 11, 14	Ch 9
Considering Quebec specifically	Ch 7, then all others	None — read all

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# Chapter 1

## Why French Speakers Win: Canada's Francophone Immigration Policy Explained

To understand why French is such a powerful immigration asset, you first need to understand Canada's official language policy and the demographic challenge the country faces. This context is not academic — it is the engine that drives every Francophone immigration advantage described in this book.

### Canada Is Officially Bilingual — But Struggling to Stay That Way

The Official Languages Act recognizes both English and French as Canada's official languages at the federal level. Canada is constitutionally committed to maintaining and strengthening both language communities. However, the demographic reality outside Quebec is stark: Francophones represent a shrinking proportion of the population, and immigration patterns have historically reinforced that trend.

Historically, Francophone immigration outside Quebec accounted for just 2 to 3 percent of total immigration — far too low to sustain the French-speaking communities in Ontario, New Brunswick, Manitoba, and other provinces. Federal government projections showed that without deliberate intervention, Francophones outside Quebec would continue to shrink as a proportion of the national population.

### The Government's Response: Dedicated Francophone Immigration Targets

In response, Immigration, Refugees and Citizenship Canada (IRCC) established an ambitious target: 8.5 percent of all new permanent residents outside Quebec should be Francophone by 2028. This was backed not just by rhetoric but by policy architecture — specific immigration streams, dedicated Express Entry draws, LMIA exemptions, and settlement funding.

#### **BY THE NUMBERS: Francophone Immigration Targets**

Target for Francophone immigration outside Quebec: 8.5% by 2028

Historical baseline: approximately 2-3% of immigration

Gap to fill: thousands of additional Francophone permanent residents per year

Policy instrument: dedicated Express Entry draws, PNP Francophone streams, Mobilite Francophone

What does this mean for you as an applicant? It means Canada has built deliberate structural advantages for French speakers into its immigration architecture. These are not loopholes or temporary measures — they are policy commitments backed by legislation and operational targets. When you leverage them, you are doing exactly what the Canadian government wants you to do.

### The Competition Reality

Consider the competitive landscape. In recent years, general Express Entry draws have seen CRS cutoffs regularly exceeding 490 and sometimes surpassing 530. The pool has become intensely competitive, particularly for applicants from India, China, Nigeria, and other high-volume source countries.

Francophone draws operate in a completely different competitive environment. Because a smaller pool of candidates qualifies, cutoffs have been dramatically lower — sometimes 100 to 150 points below the simultaneous general draw cutoffs. A candidate who would wait years in the general pool might receive an Invitation to Apply within months through the Francophone pathway.

Draw Type	Typical CRS Cutoff Range
General Express Entry (2023-2024)	480 - 530
Francophone Category Draw	380 - 440
STEM Category Draw	470 - 510
Healthcare Category Draw	430 - 480

This table reflects real-world draw data. The advantage is not marginal — it is the difference between waiting years and receiving an invitation in months.

### The Three Pillars of French Advantage

The French advantage in Canadian immigration rests on three distinct pillars:

15. **CRS Points:** French language ability directly translates into Comprehensive Ranking System points — up to 136 points for CLB 9, plus a bilingual bonus of up to 50 additional points
16. **Dedicated Pathways:** Francophone-specific draws, PNP streams, and the Mobilite Francophone work permit category operate with their own eligibility criteria and lower competitive thresholds
17. **Labour Market Premium:** After landing, French speakers consistently earn 10 to 20 percent more than unilingual counterparts in bilingual Canadian job markets

#### Is French Your Immigration Game-Changer? Quick Self-Check

Answer YES or NO to each question:

- 1. Is your current CRS score between 370 and 480?
- 2. Do you speak French at any level (even basic)?
- 3. Do you have 6+ months before you need to land in Canada?
- 4. Are you a skilled professional in TEER 0, 1, 2, or 3?
- 5. Are you open to settling outside Toronto or Vancouver?

If you answered YES to 3 or more: French can realistically change your immigration outcome.

If you answered YES to all 5: You should be in the Francophone pathway — not the general pool.

Each of these pillars is explored in depth in the chapters that follow. But the fundamental point bears repeating: speaking French in the context of Canadian immigration is not merely a language

skill. It is a strategic advantage that the Canadian government has actively designed into its immigration system.

## Chapter 2

### The CRS Advantage: Exactly How Many Points French Is Worth

Most people understand that French language ability adds CRS points. Few understand how many points are available or how to maximize them. This chapter gives you the complete picture.

#### The CRS Points Structure for French

The Comprehensive Ranking System awards language points in two categories: your first official language and your second official language. For most applicants, English is the first language. French then becomes the second language — and the points available for second official language proficiency are surprisingly substantial.

French CLB Level (Second Language)	CRS Points (Single)	CRS Points (With Spouse)
CLB 9 or higher in all abilities	Up to 136 pts total (first lang) + bilingual bonus	Up to 128 pts total + bilingual bonus
CLB 7-8 in all abilities (French as second)	25 pts	22 pts
CLB 5-6 in all abilities (French as second)	25 pts	22 pts
Below CLB 5	0 pts	0 pts

The above represents French as a second language. However, for native French speakers who have English as their second language, the calculation is different — and even more powerful.

#### For Native French Speakers: Even More Points Available

If French is your first language and you also have English ability at CLB 7+, you qualify for the bilingual bonus. The combined points from your strong French, your English second-language points, and the bilingual bonus can add 160 to 200 CRS points compared to a monolingual English speaker with the same profile.

#### THE BILINGUAL BONUS EXPLAINED

To qualify for the bilingual bonus:

- CLB 7 or higher in your first official language (all four skills)
- CLB 5 or higher in your second official language (all four skills)

Bilingual bonus: +25 points (if second language is CLB 5-8) or +50 points (if CLB 9+)

This stacks with your first-language points AND your second-language points.

A French native speaker with strong English can gain 160+ total language CRS points.

#### Case Study: The Moroccan Engineer

Ahmed, a software engineer from Casablanca, had built his Canadian immigration profile around English. His English IELTS scores were strong — CLB 9 — and with his education, age, and work experience, his CRS score reached 445. Respectable, but not competitive in general draws cutting off at 490.

When his consultant suggested adding French, Ahmed was skeptical. "I speak French, but professionally I always used English. I didn't think it counted for anything."

He submitted TEF Canada scores showing CLB 9 in French. The effect was dramatic: his CRS rose from 445 to 508. He then qualified for a Francophone-category Express Entry draw with a cutoff of 410 and received his ITA within four months.

"I left 63 points on the table for two years because I didn't know French mattered," Ahmed says. "Don't make the same mistake."

### How to Calculate Your Potential CRS Improvement

If you are a native French speaker with CLB 9 French but limited English, your priority is achieving CLB 5 English to unlock the bilingual bonus. Even this minimum English adds substantial points.

If you are an English-native speaker, achieving CLB 7 French adds the second-language points plus the bilingual bonus — potentially 25 to 75 additional CRS points, depending on your French level.

Use the IRCC CRS calculator at [ircc.canada.ca](https://ircc.canada.ca) to model your scenario with different French scores before committing to test preparation.

#### STRATEGIC TIP: Model Before You Test

Before investing in TEF Canada preparation, run three scenarios in the IRCC CRS calculator:

Scenario A: Your current profile with no French

Scenario B: Your profile with CLB 7 French

Scenario C: Your profile with CLB 9 French

The difference between Scenarios A and C often exceeds 100 CRS points.

This exercise takes 15 minutes and will clarify exactly what your French investment is worth.

### Sample CRS Profiles: Before and After French

The following three sample profiles illustrate the real-world CRS impact of French. These are composite profiles, not real individuals, but they reflect patterns I see regularly in my practice.

PROFILE 1: Priya — Indian IT Professional, Age 31	
Education	Bachelor of Engineering (ECA: Canadian Bachelor's equivalent)
Work Experience	5 years software developer (TEER 1)

English	IELTS CLB 9 all abilities
French BEFORE	None — 0 CRS points for French
CRS BEFORE	Approximately 455 points
General draw cutoff	490+ consistently — stuck in pool for 18 months
French AFTER (CLB 7)	+25 second-language points + 25 bilingual bonus = +50 CRS
CRS AFTER CLB 7	Approximately 505 — now above most general draw cutoffs
French AFTER (CLB 9)	+24 second-language points + 50 bilingual bonus = +74 CRS
CRS AFTER CLB 9	Approximately 529 — qualifying for most general draws AND Francophone draws

<b>PROFILE 2: Thierno — Guinean Finance Manager, Age 34</b>	
Education	Masters in Finance (ECA: Canadian Master's equivalent)
Work Experience	6 years financial management (TEER 1)
French (Native)	TEF Canada CLB 9 all abilities — 136 points as first language
English BEFORE	None — no English test submitted
CRS BEFORE (French only)	Approximately 410 points — stuck in Francophone draw pool
English AFTER (CLB 5)	+8 second-language points + 25 bilingual bonus = +33 CRS
CRS AFTER CLB 5 English	Approximately 443 — qualifies for Francophone draws typically cutting at 380-420
English AFTER (CLB 7)	+16 second-language points + 50 bilingual bonus = +66 CRS
CRS AFTER CLB 7 English	Approximately 476 — qualifies for many general draws and all Francophone draws

<b>PROFILE 3: Babatunde — Nigerian Nurse, Age 28</b>	
Education	Bachelor of Nursing Science (ECA: Canadian Bachelor's)
Work Experience	3 years registered nurse (TEER 1)
English	IELTS CLB 8 all abilities

French BEFORE	None — 0 CRS points
CRS BEFORE	Approximately 440 points — general draws out of reach
French CLB 7 added	+25 second-language + 25 bilingual bonus = +50 CRS
CRS after CLB 7 French	Approximately 490 — competitive in general draws
Strategic note	Also now eligible for Ontario FSSW (CLB 7 French + CLB 6 English met) and Atlantic AIP Francophone employers — multiple simultaneous pathways open

#### **CONSULTANT'S NOTES — Manoj Palwe, RCIC R422575**

What these profiles show: the CRS gain from French is ADDITIVE to your existing score. A candidate who already has a strong age, education, and experience profile gains the most from French because there are more CRS points available from other factors that are already maximized.

What to copy: Run your own numbers in the IRCC calculator before committing to any language test preparation investment. Fifteen minutes of calculation can save you 12 months of misdirected effort.

What would fail: Submitting French scores without first verifying that your English test is still valid. I have seen applicants add French scores, gain 50+ CRS points, and then discover their IELTS scores expired — which zeroes out their first-language points. Always check all score expiry dates simultaneously.

## Chapter 3

### Francophone Express Entry Draws: How to Get an ITA with a Lower Score

Category-based selection was introduced in 2023 and fundamentally changed the Express Entry game. For French speakers, it created a dedicated draw category that operates independently of the general pool — with its own cutoff scores, its own timing, and its own eligibility requirements.

#### How Category-Based Draws Work

IRCC can now invite candidates from the Express Entry pool not just by overall CRS score rank but by specific category. French-language proficiency is one of the designated categories. This means IRCC can run draws specifically targeting French speakers, regardless of whether those candidates would rank highly in a general draw.

In practice, this has been transformative. Candidates with CRS scores between 380 and 450 — who might wait years in the general pool — have received ITAs through Francophone draws with cutoffs well below general draw levels.

#### Eligibility for Francophone Category Draws

To be considered for Francophone category-based draws, you must:

- Be in the Express Entry pool under the Federal Skilled Worker Program, Canadian Experience Class, or Federal Skilled Trades Program
- Demonstrate French language ability at CLB 7 or higher in all four abilities (listening, reading, writing, speaking)
- Have valid TEF Canada or TCF Canada test scores submitted in your Express Entry profile
- Have an active, non-expired Express Entry profile at the time of the draw

#### Timing and Frequency of Francophone Draws

IRCC does not guarantee the frequency or timing of Francophone draws. They are held at IRCC's discretion based on program targets and operational capacity. Historically, Francophone draws have been conducted multiple times per year, often in clusters.

The key strategic implication: you should not wait to submit your French test scores to your Express Entry profile. Every day your profile is in the pool without French scores is a day you could miss a Francophone draw.

#### CRITICAL ACTION ITEM

If you have TEF Canada or TCF Canada scores, add them to your Express Entry profile immediately.

If you don't yet have scores, book your test as soon as possible.

The Francophone category is real, the draws are real, and the lower cutoffs are real — but you must be in the pool with your French scores submitted to benefit.

#### The Interaction Between Francophone Draws and General Draws

An important clarification: being eligible for Francophone category draws does not remove you from the general pool. Your profile remains active for all draw types simultaneously. This means if a general draw runs and your score is above the cutoff, you can receive an ITA from that draw as well.

French language ability, in other words, gives you multiple shots at an ITA rather than one. You remain competitive in general draws at whatever score you have, AND you qualify for the typically lower-cutoff Francophone draws.

<b>PATHWAY PROFILE: Francophone Express Entry Draws</b>	
STRENGTHS	Lower CRS cutoffs (100-150 pts below general); no job offer required; fastest PR route (6-12 months); dual eligibility in general and Francophone draws simultaneously
WEAKNESSES	Draw timing is unpredictable; IRCC can change frequency at any time; CLB 7 in all 4 skills required — one weak skill disqualifies you
IDEAL PROFILE	Skilled professional, CRS 380-470, CLB 7-9 French already achieved, under age 35, bachelor's degree or higher, 3+ years work experience
RED FLAGS	Expired language scores; only CLB 5-6 French; no ECA on file; profile created without French scores submitted; profile nearly expired
WHEN I RECOMMEND IT	First pathway I explore for any Francophone client with CLB 7+ French — the combination of speed and accessibility is unmatched
WHEN I SUGGEST ALTERNATIVES	When client has CLB 9 French but weak English (under CLB 4) — bilingual bonus won't fire; consider PNP first to get the 600-pt nomination

## Chapter 4

### Provincial Nominee Programs That Fast-Track French Speakers

While federal pathways like Express Entry and Mobilite Francophone get much of the attention, Provincial Nominee Programs have quietly become some of the most effective routes for French-speaking immigrants. Many provinces have developed dedicated Francophone streams with accessible requirements and fast processing.

#### Ontario: French-Speaking Skilled Worker Stream

Ontario's French-Speaking Skilled Worker (FSSW) stream is the most prominent provincial pathway for Francophones. Ontario is home to the largest French-speaking population outside Quebec, and the province actively competes for Francophone immigrants to strengthen its linguistic communities.

Key requirements for the Ontario FSSW stream:

- French language proficiency: CLB 7 in all four abilities
- English language proficiency: CLB 6 in all four abilities
- Education: bachelor's degree or higher
- Work experience: minimum one year of skilled work experience in a TEER 0, 1, 2, or 3 occupation
- Intention to live in Ontario outside the Greater Toronto Area (for the Francophone stream)

#### New Brunswick: Canada's Only Officially Bilingual Province

New Brunswick holds a unique position in Canadian immigration: it is the only province with official bilingual status under the New Brunswick Official Languages Act. Approximately 32 percent of the population is Francophone, concentrated primarily in the northern and eastern regions as well as in Moncton's greater area.

For French-speaking immigrants, New Brunswick offers several advantages beyond its PNP streams: a genuine bilingual job market, a large Acadian cultural community, and strong demand for French speakers in healthcare, education, government, and customer service.

##### New Brunswick PNP Options for French Speakers

1. Strategic Initiative Stream — for skilled workers with qualifying job offers
2. Critical Worker Pilot — for semi-skilled workers in priority sectors
3. Francophone Labour Market Stream — dedicated stream for French speakers

Bilingual workers often command premium salaries across all sectors in New Brunswick.

#### Nova Scotia: Labour Market Priorities Stream

Nova Scotia's Labour Market Priorities stream allows the province to specifically target candidates in the Express Entry pool who meet provincial needs. French speakers with experience in healthcare, technology, or skilled trades have been specifically targeted through this stream.

Nova Scotia also has a strong Acadian heritage and active Francophone communities, particularly in the Annapolis Valley and Cape Breton regions.

### Manitoba: Francophone Community Supporter Stream

Manitoba's Francophone Community Supporter stream is unique in that it requires the endorsement of a Franco-Manitoban organization. This approach ensures that nominated immigrants are genuinely integrating into and contributing to Francophone communities. The stream has clear pathways for healthcare workers, educators, and community service professionals.

### Alberta and Saskatchewan: Growing Francophone Opportunities

While historically less developed for Francophone immigration, both Alberta and Saskatchewan have been expanding their French-language services and Francophone community support. Edmonton and Calgary both have established Franco-Albertan communities with schools, cultural organizations, and employment networks.

Province	Key Francophone Stream	Primary Advantage
Ontario	French-Speaking Skilled Worker	Largest job market; diverse sectors
New Brunswick	Francophone Labour Market Stream	Only officially bilingual province
Nova Scotia	Labour Market Priorities	Atlantic lifestyle; Acadian heritage
Manitoba	Francophone Community Supporter	Endorsement-based; community integration
Alberta	General PNP + Francophone pathways	Strong economy; growing French community

The provincial nomination itself is enormously valuable: it adds 600 CRS points to your Express Entry profile, virtually guaranteeing an ITA in the next general draw.

PATHWAY PROFILE: Provincial Nominee Programs (Francophone Streams)	
STRENGTHS	Provincial nomination adds 600 CRS points — virtually guarantees ITA; Ontario FSSW is highly active; NB stream designed specifically for Francophones
WEAKNESSES	Requires genuine intention to settle in that province; streams open/close without notice; slower than Express Entry draws (add 3-6 months)
IDEAL PROFILE	CLB 7 French, CLB 6 English (for Ontario FSSW), bachelor's degree, 1+ year TEER 0-3 experience, willing to settle outside GTA
RED FLAGS	Applying to Ontario FSSW while clearly intending to settle in Toronto; misrepresenting settlement intention; missing English CLB 6 requirement

<p>WHEN I RECOMMEND IT</p>	<p>When a client's CRS is 380-440 and they have CLB 7 French but the EE Francophone draw cutoffs are running above their score — PNP adds the 600-pt boost that makes EE certain</p>
<p>WHEN I SUGGEST ALTERNATIVES</p>	<p>When processing is very slow in that province's stream, or when client has no genuine ties or intention to settle there</p>

## Chapter 5

### Mobilite Francophone: Getting to Canada Without an LMIA

Mobilite Francophone may be the most underutilized tool in the entire French immigration toolkit. This LMIA-exempt work permit category allows Canadian employers outside Quebec to hire French-speaking foreign nationals without the costly and time-consuming Labour Market Impact Assessment process. For both employers and applicants, this is a significant advantage.

#### What Is an LMIA and Why Does Its Exemption Matter?

A Labour Market Impact Assessment (LMIA) is the document that Canadian employers normally need before hiring a foreign worker. It requires demonstrating that no qualified Canadian or permanent resident is available to fill the role — a process that can take months and cost thousands of dollars. Many Canadian employers, particularly small and medium businesses, find the LMIA process prohibitively burdensome.

Mobilite Francophone bypasses this entirely. Because Canada's official language policy creates a public policy interest in hiring French speakers for positions outside Quebec, the LMIA requirement is waived.

#### Eligibility for Mobilite Francophone

- You must have a genuine, full-time job offer from a Canadian employer outside Quebec
- The position must be TEER 0, 1, 2, or 3 (professional or skilled technical roles)
- You must demonstrate French language proficiency through TEF Canada or TCF Canada
- The work location must be outside the province of Quebec
- The job offer cannot be for a position in Quebec, even if the employer is headquartered there

#### How to Find Mobilite Francophone Opportunities

The most effective approach for finding Mobilite Francophone employers involves targeting sectors with high French demand: federal government contractors, tourism operators in bilingual regions, healthcare organizations, educational institutions, and professional services firms with federal government clients.

The Réseau de développement économique et d'employabilité (RDEE) maintains employment networks across Canada's Francophone communities and can be an excellent resource for job leads.

#### **CASE STUDY: Amadou's Journey from Senegal**

Amadou, a network security specialist from Dakar, had a CRS score of 420 — competitive but not exceptional.

A Calgary technology company needed a bilingual security specialist for a federal government contract. Using Mobilite Francophone, Amadou obtained his work permit in 8 weeks — compared to the 4-6 months an LMIA process would have taken.

After 12 months of Canadian work experience, his CRS rose by 80 points. He received an Express Entry ITA.

Total time from job offer to permanent residence: 18 months.

The LMIA exemption was the critical enabler — the employer would not have pursued the hire otherwise.

### From Work Permit to Permanent Residence: The Pathway

Mobilite Francophone is strategically valuable not just for immediate entry but as a PR pathway. One year of Canadian work experience can add up to 80 CRS points under the Canadian Experience Class. Combined with French language points, this dramatically improves your Express Entry competitiveness.

The typical pathway for Mobilite Francophone to PR looks like this:

1. Secure a job offer from a Canadian employer outside Quebec
2. Apply for the LMIA-exempt work permit under Mobilite Francophone (C-16 LMIA exemption code)
3. Arrive in Canada and begin accumulating Canadian work experience
4. After 12 months, evaluate CRS score with new Canadian experience points added
5. Apply through Francophone category Express Entry draw or CEC draw

PATHWAY PROFILE: Mobilite Francophone (LMIA-Exempt Work Permit)	
STRENGTHS	No LMIA needed — dramatically easier for employer; fast processing (6-12 weeks); builds CRS-boosting Canadian experience; stacks with French points for powerful PR pathway
WEAKNESSES	Requires genuine job offer first — you must find the employer; only TEER 0-3 positions qualify; outside Quebec only
IDEAL PROFILE	CLB 7+ French, skilled professional, able to actively network in Canada or through RDEE connections, employer in bilingual sector outside Quebec
RED FLAGS	Job offer is not genuine or at arm's length; position is TEER 4 or 5; employer headquartered in Quebec even if work is elsewhere
WHEN I RECOMMEND IT	When client has CLB 7+ French and CRS around 400-440 — I recommend getting to Canada first via Mobilite Francophone, accumulating 12 months of experience, then applying via CEC
WHEN I SUGGEST ALTERNATIVES	When client has no realistic path to a Canadian job offer — job search cannot be rushed; if prospects are

	low, consider Express Entry Francophone draw directly
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## Chapter 6

### French Language Testing: TEF Canada vs TCF Canada

Choosing the right French language test and preparing strategically for it are among the most important tactical decisions in your Francophone immigration journey. This chapter gives you everything you need to make the right choice and achieve the highest possible score.

#### **CRITICAL: Only These Tests Are Accepted**

For Canadian immigration purposes, **ONLY** these two tests are accepted:

- TEF Canada (Test d'évaluation de français pour le Canada)
- TCF Canada (Test de connaissance du français pour le Canada)

The following tests are **NOT** accepted for immigration, regardless of score:

DELF, DALF, regular TEF, regular TCF, TEFAQ, TEF5.

Make absolutely certain you register for the correct test version.

#### **TEF Canada: Key Features**

The TEF Canada is administered by the Paris Chamber of Commerce and is available at test centres across Canada and internationally. It tests all four language skills: listening comprehension, reading comprehension, written expression, and oral expression. The test uses an adaptive format where question difficulty adjusts based on your responses, and results are provided as a score on the TEF scale, which is then converted to CLB levels.

#### **TCF Canada: Key Features**

The TCF Canada is administered by France Education International. Unlike TEF, it uses a fixed format where all test-takers answer the same questions. The test similarly evaluates all four skills, and results are converted to CLB levels. Some test-takers find the fixed format more predictable and prefer to prepare specifically for the known question types.

Feature	TEF Canada	TCF Canada
Administrator	Paris Chamber of Commerce (CCIP)	France Education International
Format	Adaptive (varies by performance)	Fixed (same for all candidates)
Duration	~4 hours (all components)	~3.5 hours (all components)
Cost	~\$300-400 CAD	~\$300-400 CAD
Results validity	2 years	2 years
Availability	Multiple global centres	Multiple global centres

#### **Choosing Between TEF and TCF**

Neither test is objectively easier — they measure the same skills and produce comparable CLB scores. The choice should be based on which test format suits your learning style and preparation approach.

If you prefer to prepare for predictable question patterns and formats, TCF Canada's fixed structure may be advantageous. If you are comfortable with adaptive testing where difficulty adjusts to your performance level, TEF Canada may feel more natural.

The most practical advice: download official practice materials for both tests from the respective administrators' websites and complete a timed practice session for each. Your comfort level and scores on practice tests are the best predictor of which format suits you.

## Targeted Preparation by Skill Area

### Listening Comprehension

French listening tests draw on a wide range of accents — Metropolitan French, Quebec French, Belgian French, African French, and others. Expose yourself to as many accent varieties as possible. Recommendations: RFI (Radio France Internationale) for formal news delivery, YouTube channels from Quebec and sub-Saharan Africa for regional accents, and the TED-Ed YouTube channel which hosts TEDx talks in French from global speakers.

### Reading Comprehension

Practice timed reading with authentic French texts: *Le Monde*, *Le Devoir*, or *Jeune Afrique* for news; official IRCC and federal government documents (available in French) for administrative vocabulary; and literary texts if your level permits. Focus particularly on reading for main ideas and specific details under time pressure.

### Written Expression

French formal writing conventions differ from English. Master the standard formal letter structure, the structure of a French argumentative essay (introduction, development, conclusion), and the vocabulary of logical connectors. Practice writing formal correspondence, personal narratives, and opinion pieces. Time yourself rigorously — many test-takers run out of time in the writing component.

### Oral Expression

This is the component most applicants under-prepare for. The oral component involves monologues, structured dialogue, and response to prompts. Practice daily: record yourself responding to immigration-related topics, news events, and opinion questions. Focus on fluency and range of vocabulary rather than perfection. A few errors delivered confidently score higher than technically correct sentences delivered haltingly.

#### PREPARATION TIMELINE RECOMMENDATIONS

Native French speaker, little formal preparation: 2-4 weeks focused review

Heritage speaker or advanced learner: 4-8 weeks structured preparation

Intermediate learner (B1/B2 CEFR): 3-5 months intensive preparation

Beginner to intermediate: 8-12 months, consider formal classes

Book your test date first — having a deadline dramatically improves preparation consistency.

## Chapter 7

### Quebec Immigration: The Distinct Pathway and When to Use It

Quebec occupies a unique constitutional position in Canadian immigration. Under the Canada-Quebec Accord, Quebec has jurisdiction over the selection of most permanent residents destined for the province, though the federal government retains authority over admissibility, health, and security. This creates a genuinely separate immigration system with its own criteria, processes, and timelines.

#### Quebec's Immigration Architecture

Quebec's immigration is managed by the Ministère de l'Immigration, de la Francisation et de l'Intégration (MIFI). The flagship program is the Programme de l'Expérience Québécoise (PEQ), designed for Quebec graduates and workers with Quebec experience, and the Programme régulier des travailleurs qualifiés (Regular Skilled Worker Program), accessible through the Arrima portal.

Quebec's selection criteria place heavy emphasis on French language ability — far more than the federal system. Knowledge of French is a significant selection factor, and in some streams, it is a requirement rather than merely an asset.

#### The Arrima Portal and Expression of Interest

Quebec uses an Expression of Interest (EOI) system through the Arrima portal, similar in concept to the federal Express Entry pool. Candidates submit profiles and are ranked according to Quebec's selection grid. The highest-ranking profiles receive invitations to apply for a Quebec Selection Certificate (CSQ).

The selection grid awards points for French language ability, education, work experience, age, area of training, and the presence of family in Quebec. Strong French can compensate for weaknesses in other areas.

#### Processing Time Realities: An Honest Assessment

Here is where candour is essential. Quebec immigration has, historically, experienced processing times significantly longer than federal Francophone pathways. While federal Express Entry processes applications in as little as six months, CSQ applications have at times taken 18 to 30 months in the regular skilled worker program.

This does not mean Quebec is the wrong choice — particularly for those with genuine ties to Quebec culture, family already in the province, or Quebec education credentials. But it does mean the processing time differential should factor into your decision.

#### STRATEGIC COMPARISON: Quebec vs Federal Francophone Routes

Federal Express Entry Francophone draw:

- Processing: 6-12 months from ITA to PR
- Freedom to settle anywhere in Canada after PR
- No provincial selection step required

Quebec CSQ + Federal PR:

- Processing: 18-36 months total (CSQ + Federal)
- Intended to settle in Quebec
- Access to Quebec's francisation programs and settlement services

Choose Quebec when you genuinely intend to build your life there.  
 Choose federal Francophone pathways when speed is the priority.

A final consideration: permanent residents who receive their PR through federal Francophone pathways are legally free to settle anywhere in Canada, including Quebec. There is no enforcement mechanism preventing a Federal Skilled Worker from moving to Quebec after landing. However, the integrity of the immigration system depends on applicants genuinely following through on their stated intentions.

<b>PATHWAY PROFILE: Quebec Immigration (CSQ Route)</b>	
<b>STRENGTHS</b>	Strong French-language environment; PEQ is fast for Quebec graduates and workers; full immersion in Quebec French culture; unique Quebecois community life
<b>WEAKNESSES</b>	CSQ processing often 18-30 months — significantly slower than federal Francophone pathways; separate selection grid; must genuinely intend to settle in Quebec
<b>IDEAL PROFILE</b>	Someone who genuinely wants to live in Quebec — has family there, studied there, or has strong cultural connection to French Quebec society
<b>RED FLAGS</b>	Choosing Quebec purely strategically without genuine intention to stay; applying via Arrima with weak French scores; expecting federal Express Entry speed
<b>WHEN I RECOMMEND IT</b>	When client studied or worked in Quebec and qualifies for PEQ — it can be among the fastest routes for that specific profile
<b>WHEN I SUGGEST ALTERNATIVES</b>	I almost always suggest federal Francophone draws to clients without genuine Quebec ties — the speed differential is too large to ignore for most applicants

## Chapter 8

### Atlantic Immigration Program: French Speakers' Secret Advantage

The Atlantic Immigration Program (AIP) offers employer-driven permanent residence pathways for skilled workers and international graduates who want to settle in New Brunswick, Nova Scotia, Prince Edward Island, or Newfoundland and Labrador. For French speakers, the AIP offers advantages that go beyond what most applicants recognize.

#### How the AIP Works

The AIP requires a job offer from a designated Atlantic employer and a settlement plan completed with the assistance of a designated settlement service provider. Unlike Express Entry, there is no CRS score requirement — your competitiveness is determined by finding an employer who wants to hire you, not by ranking against a global pool.

For French speakers, this model is particularly advantageous because Atlantic Canada — especially New Brunswick — has genuine, structural demand for bilingual workers that is difficult to fill from the Canadian labour market alone.

#### Why French Speakers Find AIP Easier to Access

Atlantic Canada's Francophone communities are concentrated primarily in New Brunswick (with its large Acadian population) and parts of Nova Scotia. These communities generate persistent demand for bilingual workers in healthcare, social services, government, education, and tourism.

Designated AIP employers who need bilingual staff frequently find it easier to hire from the global Francophone talent pool than from the limited pool of bilingual Atlantic Canadians. This means French-speaking candidates often find it faster to secure a designated employer offer under AIP than candidates without French face in comparable situations.

#### **CASE STUDY: The Ndongo Family**

The Ndongo family — Marie (hospital administrator) and Pierre (IT specialist) — emigrated from Cameroon through the AIP.

Marie connected with a Moncton hospital seeking a bilingual administrator through the RDEE employment network.

The hospital was a designated AIP employer.

Timeline:

- Job offer: Week 1
- Settlement plan completed: Week 4
- AIP application submitted: Week 8
- Permanent residence approved: Month 10

Both children enrolled in French-language schools immediately upon arrival.

Pierre found work at an IT firm within two months of landing.

## The AIP Settlement Plan Requirement

One distinctive feature of the AIP is the mandatory settlement plan. Before applying, you must connect with a designated settlement service provider who will conduct a needs assessment and create a plan for your integration into Atlantic Canadian life. This process, while adding a step, provides genuine value: you arrive in Canada knowing what employment supports, language training, and community resources are available to you.

For French speakers, the Societe d'accueil et d'intégration des immigrants and other Francophone settlement organizations serve as both settlement plan partners and post-arrival community connectors.

PATHWAY PROFILE: Atlantic Immigration Program (AIP) — Francophone Advantage	
STRENGTHS	No CRS score requirement — competitiveness depends on finding employer, not ranking against global pool; employer-driven and employer-motivated; strong demand for bilingual workers in healthcare and government
WEAKNESSES	Must find a designated AIP employer — not all employers are designated; settlement plan step adds time; Atlantic provinces have smaller job markets than Ontario or BC
IDEAL PROFILE	Francophone with skills in healthcare, education, government, bilingual customer service; flexible on location within Atlantic Canada; CLB 5+ French, CLB 4+ English
RED FLAGS	Not genuinely willing to settle in Atlantic Canada; unable to find a designated employer; settlement plan not submitted before AIP application
WHEN I RECOMMEND IT	For healthcare workers and bilingual service professionals — Atlantic Canada's genuine shortage creates real employer motivation that makes the job offer step realistic
WHEN I SUGGEST ALTERNATIVES	When client is strongly attached to specific major city (Toronto, Calgary) — AIP requires settling in Atlantic provinces

## Chapter 9

### Learning French as an Immigration Strategy: Timeline and ROI

If you are currently not a French speaker or are at a basic level, this chapter is written specifically for you. Learning French is an investment — of time, money, and sustained effort. This chapter gives you an honest assessment of what that investment requires and what it returns.

#### Who Should Consider Learning French for Immigration

Not everyone should pursue French learning as an immigration strategy. The calculus favours language learning when:

- Your CRS score is between 380 and 470 — high enough to be in the pool but too low for consistent general draw invitations
- You have 18 months or more before you need to immigrate, giving you adequate time for meaningful language acquisition
- You have some existing exposure to French, Romance languages (Spanish, Portuguese, Italian, Romanian), or Arabic (which shares vocabulary with French in some domains)
- You are willing to invest in formal instruction, not just passive consumption of French media

#### Realistic Timeline to CLB 7

CLB 7 is the threshold that unlocks most Francophone immigration pathways. The time required to reach this level from different starting points:

Starting Level	Estimated Time to CLB 7	Recommended Approach
Complete beginner	14-20 months	Formal classes + immersion + daily practice
Basic French (A1-A2)	10-14 months	Intensive classes + language exchange
Intermediate (B1)	5-9 months	Test-focused preparation + tutoring
Heritage speaker	3-6 months	Formal grammar + test technique focus
Near-native	2-4 weeks	Test technique and format familiarization only

#### The Financial Case for French Learning

Consider the investment and return analysis honestly:

##### Investment

- Formal language classes: \$2,000 to \$8,000 for a full course
- Self-study materials, apps, and online resources: \$200 to \$1,000
- Language tutoring: \$30 to \$80 per hour

- TEF Canada or TCF Canada test: \$300 to \$400
- Your time: 12 to 18 months of consistent effort

### Return on Investment

- Effective CRS advantage: 80 to 160 points — transforming a stagnant application into an active one
- Access to Mobilite Francophone: LMIA-exempt Canadian work experience worth 80 additional CRS points after 12 months
- Provincial stream eligibility: A provincial nomination adds 600 CRS points, making PR nearly certain
- Labour market premium: 10 to 20 percent salary differential in bilingual Canadian roles
- Career ceiling difference: Many senior federal government positions require bilingualism

#### CASE STUDY: Rajesh's 14-Month French Journey

Rajesh, a project manager from Bangalore, had a CRS of 445 — strong but consistently 30-40 points below general draw cutoffs.

Decision: invest in French.

Time: 14 months, including 9 months of formal classes and 5 months of intensive test preparation.

Cost: approximately \$4,500 (classes + tutoring + test fees)

Result: CLB 7 in all TEF Canada components

Outcome: Qualified for Ontario FSSW stream, received provincial nomination, obtained ITA.

Total time from starting French to permanent residence: 22 months.

"I spent 3 years trying to get PR through English alone. French got me there in under 2 years from a standing start."

## Chapter 10

### Francophone Communities Across Canada: Where to Build Your Life

Choosing where to settle is one of the most consequential decisions in the immigration journey. For French speakers, this decision intersects with immigration strategy: some provinces offer stronger PNP pathways, some offer larger French-speaking communities, and some offer better labour market outcomes for bilingual workers. This chapter maps the landscape.

#### Ontario: Scale and Opportunity

Ontario is home to approximately 620,000 Francophones, making it the largest French-speaking population outside Quebec. French is an official language in Ontario courts and the legislature. Ottawa is effectively bilingual — a significant proportion of the capital's professional jobs require French, driven by the federal public service.

Toronto, while predominantly English-speaking, has established French communities in Etobicoke and Scarborough, several Franco-Ontarian schools, and growing demand for bilingual workers in finance, consulting, and professional services. Northeastern Ontario — particularly the Sudbury, North Bay, and Timmins corridor — has deep Franco-Ontarian roots going back generations.

#### New Brunswick: The Acadian Heartland

For French speakers who want to live, work, and raise their families in a genuinely bilingual environment, New Brunswick is unparalleled outside Quebec. The province has two official languages in law and in practice. Government services, healthcare, and education are all available in French throughout the province.

The Acadian regions — including Moncton, Fredericton's Francophone community, and the entire northeastern coast — offer a cultural environment that heritage French speakers from Africa, Europe, and the Caribbean often find profoundly resonant. The cost of living is significantly lower than Toronto or Ottawa.

#### Manitoba: Franco-Manitoban Heritage

Saint-Boniface in Winnipeg is the heart of Franco-Manitoban culture — one of the oldest French-speaking communities in western Canada, with roots dating to the fur trade era. The Winnipeg metro area offers Francophone schools (ranging from immersion to fully French), cultural organizations, and employment connections through the Societe franco-manitobaine.

#### Alberta: Growing French Presence

Edmonton and Calgary have experienced significant growth in their Francophone populations over the past decade, driven partly by immigration. Alberta's French communities are younger and more immigrant-driven than Ontario's or New Brunswick's, which can make integration easier for newcomers from Francophone immigrant backgrounds.

#### Atlantic Canada: Small Communities, Strong Identity

Outside New Brunswick, Atlantic Canada's Francophone communities are smaller but intensely rooted. Nova Scotia's Chéticamp region is a distinctively Acadian community. PEI has a small but proud Francophone minority in Évangéline. These communities value cultural preservation and often welcome French-speaking newcomers with particular warmth.

Location	Francophone Population	Best For
Ottawa-Gatineau (Ontario/Quebec)	~400,000+	Federal government careers; truly bilingual city
Moncton, NB	~80,000+	Acadian culture; affordable; AIP access
Sudbury, ON	~60,000+	Franco-Ontarian tradition; growing economy
Winnipeg (Saint-Boniface), MB	~45,000+	Prairie lifestyle; heritage community
Edmonton, AB	~70,000+	Resource economy; growing immigrant Francophone community

# Chapter 11

## Post-Landing: Using Your French in the Canadian Job Market

Arriving in Canada as a French speaker means you have already done something most immigrants have not: you have acquired a skill that gives you genuine competitive advantage in Canada's job market. This chapter shows you how to leverage that advantage from day one.

### The Federal Public Service: The Largest Bilingual Employer

The federal government of Canada is the largest single employer in the National Capital Region and has offices across the country. Many federal positions are designated bilingual — particularly those with public contact, management roles, and positions in the National Capital Region. Bilingual positions are often filled faster because the qualified bilingual candidate pool is smaller.

New permanent residents are eligible to apply for most federal public service positions. Achieving results on the Public Service Commission's Second Language Evaluation (SLE) is the gateway to bilingual positions, and strong TEF Canada or TCF Canada scores typically translate directly into strong SLE performance.

### Sectors with High Bilingual Demand

Beyond the federal government, several sectors consistently show premium compensation for bilingual candidates:

- **Healthcare:** Bilingual physicians, nurses, and allied health professionals are in acute shortage in many provinces, particularly New Brunswick and Ontario. Francophone patients have a right to services in French, creating structural demand.
- **Education:** French-language schools across Canada continuously need qualified teachers, educational assistants, and administrators. Internationally trained teachers with French credentials are in demand.
- **Financial Services:** Major Canadian banks all have significant Francophone client bases and actively recruit bilingual financial advisors, mortgage specialists, and wealth managers.
- **Customer Service and Call Centres:** Canada's large francophone consumer market creates demand for bilingual customer service agents, account managers, and team leads across all industries.
- **Translation and Interpretation:** The federal government alone employs thousands of translators and interpreters. The private sector demand for translation services is also substantial.

### Your French Certification as a Credential

Your TEF Canada or TCF Canada scores are not just immigration documents — they are professional credentials. Include them on your Canadian resume. Specify your CLB levels in your applications to demonstrate your French proficiency quantitatively, not just with self-assessed labels like "conversational" or "professional."

#### Salary Differential for Bilingual Workers: The Data

Multiple Statistics Canada analyses have found that bilingual (English-French) workers earn 10-20% more than comparable unilingual workers.

The premium is highest in:

- Ottawa-Gatineau (federal government concentration)
- New Brunswick (province-wide bilingual economy)
- Montreal (obvious, but noted for completeness)
- Moncton, NB (Atlantic bilingual hub)

This salary differential compounds over a career — it is a permanently embedded advantage.

## Chapter 12

### Common Mistakes French-Speaking Applicants Make — and How to Avoid Them

After two decades of working with French-speaking immigration clients, certain mistakes appear repeatedly. This chapter is a direct guide to avoiding the most costly ones.

#### **Mistake 1: Not Submitting French Scores to Express Entry**

The most common and costly mistake is maintaining an Express Entry profile without French language scores. Many French speakers intend to add their scores later but procrastinate. Every draw that occurs without your French scores in your profile is a draw you could not benefit from as a Francophone candidate. Add your scores immediately.

#### **Mistake 2: Using the Wrong French Test**

Submitting DELF, DALF, TEFAQ, or regular TEF/TCF scores to IRCC is a disqualifying error that forces applicants to wait, retest, and resubmit. Only TEF Canada and TCF Canada are accepted. Verify the test name carefully before booking.

#### **Mistake 3: Underestimating the Provincial Options**

Many French-speaking applicants focus exclusively on federal pathways. Provincial Nominee Programs, particularly Ontario's FSSW stream and New Brunswick's Francophone Labour Market Stream, often have faster practical processing and more accessible requirements. Do not neglect provincial options.

#### **Mistake 4: Not Updating an Expired Express Entry Profile**

Express Entry profiles expire after 12 months. If your profile expires without an invitation, your French test scores, education assessment, and other documents are removed from the pool. Set a calendar reminder 2 months before your profile expiration and renew promptly.

#### **Mistake 5: Letting Language Test Scores Expire**

TEF Canada and TCF Canada results are valid for two years. If your immigration process extends beyond two years — which can happen with complex cases — you may need to retest. Monitor your score expiry dates and plan accordingly.

#### **Mistake 6: Settling in Quebec Without Proper Immigration Status**

Federal Francophone permanent residents who are legally living in Quebec are not committing an immigration violation — there is no restriction on internal mobility after PR. However, applicants who stated in their Express Entry application that they intended to settle in Ontario but immediately moved to Quebec may face scrutiny on future applications (for citizenship, sponsorship, etc.). Be truthful in your applications.

#### **Mistake 7: Not Leveraging Settlement Resources**

Canada has an extensive network of French-language settlement services funded by the federal government. These services — employment support, language training, community connection — are free to permanent residents and can significantly accelerate your integration. Many newcomers do not access them, leaving real value on the table.

## A Critical Note on Document Integrity and Ethics

I want to address something directly, because it affects real people and has serious consequences. In my 25+ years of practice, I have seen applicants attempt to gain immigration advantage through document fraud — fake language test scores, fabricated work experience letters, misrepresented job titles, or falsified educational certificates. I want to be completely clear about what happens when this is discovered.

### **WARNING: DOCUMENT INTEGRITY AND IRCC ENFORCEMENT** MISREPRESENTATION IN CANADIAN IMMIGRATION APPLICATIONS

If IRCC finds that an applicant has submitted false documents, misrepresented facts, or withheld material information:

CONSEQUENCE 1 — Refusal: The application is refused immediately.

CONSEQUENCE 2 — Five-Year Ban: The applicant is barred from all Canadian immigration applications for 5 years.

CONSEQUENCE 3 — Permanent Record: The misrepresentation finding is permanently associated with your name in IRCC databases.

CONSEQUENCE 4 — Family Impact: Misrepresentation by a principal applicant can affect spouse and dependent children.

CONSEQUENCE 5 — Criminal Consequences: In severe cases (document forgery), criminal charges under the Immigration and Refugee Protection Act can be pursued.

Fake French test scores: IRCC verifies test scores directly with TEF Canada and TCF Canada. Any score submitted that does not match the testing organization's records is immediately flagged.

Fabricated work letters: IRCC officers contact employers directly in many cases. A letter from a company that cannot verify employment when called is an immediate red flag.

The French advantage in this guide is genuine and legal. You do not need to fabricate anything.

### **FINAL ACTION CHECKLIST**

Before applying:

- ✓ Add TEF Canada or TCF Canada scores to Express Entry profile
- ✓ Research provincial PNP Francophone streams for target provinces
- ✓ Calculate your realistic CRS with French language points added
- ✓ Connect with RDEE or Francophone community organizations in target city

After landing:

- ✓ Register with a designated Francophone settlement service provider
- ✓ Update your resume with CLB language levels
- ✓ Connect with local Francophone professional networks
- ✓ Explore francisation programs if continuing to improve French



## Chapter 13

### Francophone Settlement Services: Your Post-Landing Support Network

Canada has invested significantly in French-language settlement infrastructure outside Quebec. Understanding and using these services can dramatically accelerate your integration — professionally, socially, and culturally. Many newcomers leave enormous value on the table simply by not engaging with this network from day one.

#### Reseaux en Immigration Francophone (RIF)

The Reseaux en Immigration Francophone are coordinating bodies in each province that connect Francophone immigrants with services, employers, and community organizations — all operating in French. These networks bring together hundreds of member organizations: settlement agencies, employment centres, cultural groups, and community associations.

Your first contact with the RIF network should happen before you arrive in Canada. Most provincial RIF chapters offer pre-arrival services including:

- Orientation sessions explaining Canadian systems — healthcare registration, banking, taxes, and education — delivered in French
- Employment preparation support: resume review adapted for Canadian standards, interview coaching, and credential assessment guidance
- Housing search assistance covering the rental market, tenant rights, lease agreements, and neighbourhood selection
- Connection to a pre-arrival mentor in your destination city who can answer practical questions from lived experience

#### Reseau de Developpement Economique et d'Employabilite (RDEE)

The RDEE network focuses specifically on economic integration and employment for Francophone newcomers. Each province has its own RDEE chapter, but all focus on the intersection of French language ability and professional integration in the Canadian economy. RDEE chapters maintain active relationships with employers seeking bilingual workers — making them especially valuable for permanent residents searching for their first Canadian job.

#### Francisation Programs

Francisation refers to French language training designed for immigrants. Outside Quebec, federal funding supports free French classes for newcomers wanting to strengthen their French after landing. These programs are designed for working adults integrating into French-speaking communities and are available in full-time, part-time, and evening formats across most provinces.

#### French-Language Schools for Children

Section 23 of the Canadian Charter of Rights and Freedoms guarantees the right to minority language education for Canadian citizens. In practice, this means newcomer children from French-speaking families typically have access to dedicated Francophone schools — not just French immersion programs in English schools, but schools where French is the language of instruction across every subject. Children who attend Francophone schools integrate more deeply into the French-speaking community and often become important community connectors for their entire family.

## Healthcare in French: Your Rights

Language access in healthcare is a patient safety issue. In provinces with significant Francophone populations, French speakers have legislated rights to services in their language. Ontario's French Language Services Act mandates French services in designated areas. New Brunswick's Official Languages Act requires bilingual services throughout the provincial healthcare system. When selecting any healthcare provider, ask explicitly whether they offer services in French.

### Francophone Settlement Organizations by Province

Ontario: Centre francophone de Toronto, La Cite Collegiale settlement services, ACFO  
Ottawa

New Brunswick: Societe d'accueil et d'integration des immigrants (SAIJ), CAFI Moncton

Manitoba: Societe franco-manitobaine, Le Chainon employment services (Saint-Boniface)

Alberta: Accueil francophone Edmonton, ACFA provincial association

Nova Scotia: CDENE (Conseil de developpement economique de la Nouvelle-Ecosse)

British Columbia: Federation des francophones de la Colombie-Britannique

Full national directory: [www.reseau-espace.ca](http://www.reseau-espace.ca)

## Chapter 14

### Your Complete Francophone Immigration Roadmap: Step by Step

This chapter synthesizes everything covered in this guide into a clear, sequential action plan. Use this as your master checklist — from first assessment through post-landing integration.

#### Phase 1: Assessment and Language Preparation (Months 1-3)

6. Assess your current French level using the free self-assessment tools on the TEF Canada and TCF Canada official websites
7. Run your current CRS score using the IRCC CRS calculator at [ircc.canada.ca](https://ircc.canada.ca) to establish a baseline
8. Run projected CRS with CLB 7 French added, then with CLB 9 — calculate the exact point gain in each scenario
9. Research the Francophone PNP streams in your top two or three destination provinces and confirm your eligibility
10. Begin or intensify French preparation with a specific test date set as your target deadline
11. Start your Educational Credential Assessment through WES or another designated ECA organization — this takes 2-5 months and runs in parallel with language preparation

#### Phase 2: Documentation and Express Entry Profile (Months 3-6)

12. Write TEF Canada or TCF Canada — results typically arrive 3 to 6 weeks after your test date
13. Complete IELTS or CELPIP for English if not already done
14. Create or update your Express Entry profile with French language scores submitted from the start
15. Gather certified documents: ECA results, employer reference letters, police clearances from all countries of residence since age 18
16. Research designated settlement service providers in your target Atlantic city if AIP is your route

#### Phase 3: Active Application and Invitation (Months 6-18)

17. Monitor IRCC's official website and credible immigration news for Francophone draw announcements
18. Research Mobilite Francophone employer opportunities if you lack Canadian work experience
19. Contact your target province's PNP office to understand current stream requirements and application volumes
20. Connect with designated AIP employers if Atlantic Canada is your destination
21. Upon receiving ITA or provincial nomination, gather your complete application package and submit within the IRCC deadline

#### Phase 4: Pre-Arrival and Landing

22. Register with the RIF or RDEE chapter in your destination city and access pre-arrival orientation services

23. Research French-language schools for children and begin enrollment inquiries
24. Identify French-speaking family physicians and healthcare providers in your neighbourhood
25. Open a Canadian bank account remotely if your institution offers this service for newcomers
26. Prepare for landing day: know your SIN application process, provincial health card application, and PR card requirements

### **Realistic Timeline Benchmarks for Well-Prepared Candidates**

Month 1-3: French test completed OR structured study plan underway with test date booked

Month 3-6: Express Entry profile active with French scores; CRS recalculated with new language points

Month 6-12: ITA received through Francophone draw OR provincial stream invitation issued

Month 12-18: PR application submitted; biometrics and medical exam completed

Month 18-24: PR approved; landing completed; settlement services accessed

Note: These benchmarks reflect well-prepared candidates in normal IRCC processing conditions.

Processing times fluctuate — check current times at [ircc.canada.ca](https://ircc.canada.ca) regularly.

## Chapter 15

### Country-Specific Guidance for Francophone Applicants Worldwide

French is spoken across four continents, and the Canadian immigration experience varies meaningfully depending on where you are coming from. This chapter provides targeted, practical guidance for the regions generating the largest volumes of Francophone immigration to Canada.

#### Sub-Saharan Africa: The Fastest-Growing Source Region

Sub-Saharan Africa is now the fastest-growing source of Francophone immigration to Canada. Countries including Cameroon, Ivory Coast, DR Congo, Senegal, Guinea, Gabon, and Benin are sending increasing numbers of skilled immigrants through Francophone pathways — and for good reason. Many African French-speaking professionals find strong alignment between their qualifications and Canadian labour market needs.

Practical guidance for Sub-Saharan African Francophone applicants:

- **Credential assessment:** WES (World Education Services) handles most general evaluations. If you are in a regulated profession — engineering, medicine, nursing, accounting, law — you will additionally need an assessment from the relevant Canadian licensing body, separate from WES.
- **Work experience letters:** Obtain letters on official company letterhead specifying your job title, core duties, and exact dates of employment from every employer. Gaps in employment history must be explained.
- **Police clearances:** Required from every country where you have lived for six or more months since age 18. Some African countries take 3 to 6 months — start this process before everything else.
- **Test booking:** TEF Canada and TCF Canada test centres operate in Abidjan, Dakar, Douala, Yaounde, Cotonou, Lome, Conakry, and other major cities. Spots fill well in advance — book early.

#### North Africa: Morocco, Tunisia, Algeria

Morocco, Tunisia, and Algeria have large French-speaking professional populations with strong university traditions and internationally recognized engineering, medicine, and technology programs. Applicants from these countries are frequently among the most competitive in Francophone Express Entry draws.

A key strength for North African applicants: many have French as a working language and English from university studies, creating genuine bilingualism. The combination of CLB 9 French and CLB 7+ English can add 150 or more CRS points compared to a monolingual profile. This places many North African professionals well above Francophone draw cutoffs.

#### Europe: France, Belgium, Switzerland

European French speakers benefit from well-recognized credentials and familiarity with regulatory frameworks similar to Canada's. French, Belgian, and Swiss professionals in engineering, finance, law, and healthcare often find that credentials transfer with fewer complications than applicants from other regions.

Many European applicants are competitive in general Express Entry draws alongside Francophone draws, giving them broad optionality. For those with Canadian job offers, Mobilite Francophone provides an especially fast path to Canada without the LMIA burden.

### **The Caribbean: Haiti and the French Antilles**

Haitian applicants have been consistently successful users of Canadian Francophone pathways, particularly Ontario's French-Speaking Skilled Worker stream. Haiti's French-language educational system — especially in engineering, nursing, and business administration — produces professionals who integrate effectively into Canadian Francophone communities.

For Haitian applicants: TEF Canada or TCF Canada preparation is important even for native French speakers. The tests evaluate formal and academic French registers that differ from everyday spoken Haitian Creole-influenced French. Invest in preparation to ensure your scores reflect your genuine formal language ability.

#### **Document Preparation Checklist for All International Applicants**

Required for ALL international applicants:

- Valid passport (minimum 12 months remaining validity recommended at time of application)
- Educational Credential Assessment from a designated IRCC organization
- TEF Canada or TCF Canada results (French); IELTS or CELPIP results (English)
- Police clearances from all countries of residence since age 18
- Employer reference letters for all work experience being claimed
- Proof of funds if required by your immigration stream

Stream-specific additions:

- Job offer letter (Mobilite Francophone, AIP, some PNP streams)
- Provincial nomination certificate (if applying via PNP-enhanced Express Entry)
- Settlement plan (Atlantic Immigration Program)

## Chapter 16

### Special Situations: Students, Healthcare Workers, and Entrepreneurs

Certain categories of French-speaking applicants have access to pathways and advantages beyond the mainstream routes described in preceding chapters. This chapter addresses three high-volume special situations in depth.

#### International Students at French-Language Canadian Institutions

If you are currently studying at a Canadian French-language institution, or are planning to study in Canada, you are building what may be the strongest possible immigration profile available. The combination of a Canadian credential, demonstrated French ability, and post-graduation Canadian work experience positions you competitively across multiple streams simultaneously.

After completing your degree or diploma, your Post-Graduation Work Permit (PGWP) allows you to build Canadian work experience — worth up to 80 CRS points under the Canadian Experience Class after one year. Combined with CLB 9 French, a single year of post-graduation skilled Canadian work experience can produce a CRS score that qualifies you for Francophone draws and CEC draws alike.

French-language post-secondary institutions outside Quebec offering PGWP-eligible programs include: Université de l'Ontario français (Toronto), Université de Hearst (Northern Ontario), Université de Saint-Boniface (Winnipeg, Manitoba), Université Sainte-Anne (Nova Scotia), and the Université de Moncton and other campuses in New Brunswick. Dozens of French-language colleges and bilingual institutions across the country also offer PGWP-eligible programs.

#### Healthcare Workers: Structural Francophone Demand

Canada faces a persistent and worsening shortage of healthcare workers, and the bilingual dimension of that shortage is acute. French-speaking patients are legally entitled to healthcare in their language, and there are simply not enough bilingual healthcare providers to meet this demand in most provinces.

Healthcare credentials with strong Francophone value across Canada:

- **Registered Nurses:** New Brunswick, Ontario, and Nova Scotia all face active shortages of bilingual RNs. The credential recognition process through provincial nursing regulatory bodies is mandatory, but many provinces have been expediting recognition for internationally trained bilingual nurses.
- **Licensed Practical Nurses (LPNs):** More accessible credential pathways than RN status, with strong demand in long-term care and community health settings across Francophone regions.
- **Allied Health Professionals:** Physiotherapists, occupational therapists, speech-language pathologists, and pharmacists all face bilingual demand — particularly in New Brunswick and northeastern Ontario.
- **Personal Support Workers:** In acute shortage across long-term care in Ontario and New Brunswick, with more accessible credential requirements than clinical roles.

#### Entrepreneurs: Business Immigration with a French Advantage

Several provincial entrepreneur immigration streams have provisions that specifically benefit Francophone applicants, particularly for regions where French-language business and community services are priorities.

New Brunswick's Entrepreneur stream has historically been accessible for bilingual applicants proposing businesses that serve French-speaking communities — healthcare clinics, professional services firms, retail and hospitality, and education services in Acadian regions. The province's commitment to economic development in Francophone communities creates genuine appetite for Francophone business investment.

Manitoba, Alberta, and Prince Edward Island similarly have entrepreneur streams where French language ability combined with relevant business experience and viable investment plans can lead to provincial nomination. Business immigration streams generally require more significant financial resources than worker streams — typically \$150,000 to \$500,000 in net worth and investment commitments — but may be appropriate for established entrepreneurs with transferable business models.

#### **For Healthcare Workers: Your First Steps**

1. Identify the regulatory body for your profession in your target province
2. Begin the foreign credential review process with that body immediately — this runs in parallel with your immigration application and can take 6-18 months
3. Nurses: Contact the National Nursing Assessment Service (NNAS) for the first step of credential review
4. Join the internationally educated healthcare professional networks in your target province
5. Research whether your target province has expedited recognition pathways for bilingual healthcare workers
6. Connect with RDEE's healthcare employment network in your destination city

## Frequently Asked Questions

### Q1: What level of French do I need to access immigration benefits?

For the bilingual bonus in Express Entry: CLB 5 in French combined with CLB 7+ in English. For Francophone category-based draws: CLB 7 in all four abilities. For Mobilite Francophone work permits: demonstrable French proficiency (CLB 5 minimum typically expected). For Ontario FSSW: CLB 7 in French. For most Atlantic AIP Francophone pathways: CLB 5 minimum.

### Q2: Is TEF Canada or TCF Canada easier?

Neither test is objectively easier — they measure the same competencies and produce comparable CLB scores. The TEF Canada uses an adaptive format while the TCF Canada uses a fixed format. Download practice materials for both and complete timed practice tests. Your performance on practice tests is the best guide.

### Q3: Can I add French scores to an existing Express Entry profile?

Yes. Log into your IRCC account, access your Express Entry profile, and update the language section to add your TEF Canada or TCF Canada scores. Your CRS score will recalculate automatically when you add valid French scores.

### Q4: Do I have to settle in a Francophone community?

No. There is no legal requirement to settle in a Francophone community or to work in French after landing. You are free to settle anywhere in Canada (except Quebec if you immigrated through a federal pathway with stated intention to settle elsewhere — though even this is not legally enforced). However, settling in a Francophone community provides genuine practical advantages for integration.

### Q5: Can I apply under Francophone pathways if French is not my native language?

Absolutely. Canada assesses French language ability through test scores, not native speaker status. A CLB 7 score on TEF Canada is a CLB 7 score regardless of whether French was your first language. Heritage speakers, second-language learners, and even people who learned French specifically for immigration all access the same Francophone pathways.

### Q6: Which provinces are most welcoming to Francophone immigrants?

New Brunswick (the only officially bilingual province) and Ontario (home to the largest Francophone population outside Quebec) have the most developed Francophone immigration infrastructure. Manitoba, Nova Scotia, and Alberta also actively recruit French speakers with dedicated programs and community networks.

### Q7: How long do TEF Canada and TCF Canada results remain valid?

Both tests are valid for two years from the date of the test. If you are still in the immigration process when your scores expire, you will need to retest. Plan your timeline with this in mind.

### Q8: Does French language ability help with Canadian citizenship?

Yes. Citizenship tests and hearings can be conducted in French. Meeting the language requirement for citizenship can be demonstrated through a successful citizenship test in French. Strong French ability also means you may meet the language threshold through your existing TEF/TCF scores if they are sufficiently recent.

**Q9: What jobs are most available to French speakers outside Quebec?**

Federal government and its contractors, healthcare (particularly hospitals and long-term care in New Brunswick and Ontario), education (French-language schools system-wide), financial services, customer service and call centres, tourism, and professional services (legal, accounting, consulting) are the sectors with the strongest and most consistent demand for bilingual professionals.

**Q10: My CRS score is 465 and general draws keep cutting off at 490. Is French my solution?**

French is likely a major part of your solution. At CLB 9 French with strong English, you could add 80 to 136 CRS points, putting you in the 545 to 600 range for general draws, and qualifying you for Francophone category draws that cut off well below your current score. At a minimum, calculate the exact impact by entering your profile details into the IRCC CRS calculator with different French CLB levels and see for yourself what the math shows.

## Work with Manoj Palwe and the Dreamvisas Team

This book gives you the framework. If you want a licensed consultant to apply that framework specifically to your individual profile, situation, and goals, here is how to work with me and the Dreamvisas team.

### Service 1: Personal Evaluation Report (PER) — Francophone Strategy Focus

The PER is a written assessment of your specific immigration profile prepared by a licensed RCIC. For readers of this book, I offer a Francophone-strategy focused PER that specifically models your CRS with and without French, identifies your most realistic pathway among all the options in this guide, and gives you a prioritized action plan.

What is included in the PER	Details
Profile analysis	CRS calculation with current scores + projected with CLB 7 and CLB 9 French
Pathway ranking	Top 2-3 realistic pathways ranked by speed and probability for your profile
Document gap analysis	List of every document you still need and approximate time to obtain
Action plan	Month-by-month steps from your current position to PR application
Turnaround time	Typically 5-7 business days
Best for	Anyone who wants a professional roadmap tailored to their specific situation

### Service 2: Express Entry File Review

If you have already created an Express Entry profile and want a second-pair-of-eyes review before any draw happens, an Express Entry file review examines your NOC selections, language score submissions, work experience descriptions, and education entries for accuracy and optimization.

What is included	Details
NOC code review	Confirm your primary NOC accurately reflects your actual duties (wrong NOC = refusal)
French score verification	Confirm CLB levels are correctly entered and submitted in your profile
Work experience review	Check that your work experience entries meet IRCC officer scrutiny standards
Profile optimization	Identify any available CRS points you may have missed
Best for	Applicants who are already in the pool and want expert confirmation before an ITA

### Service 3: PNP Strategy Consultation

If you are targeting a specific provincial stream — Ontario FSSW, New Brunswick Francophone Labour Market, Manitoba Francophone Community Supporter, or another province — a PNP strategy consultation maps your profile against the current requirements, identifies gaps, and develops your approach to the NOI (Notification of Interest) or EOI (Expression of Interest) submission.

### Service 4: Mobilite Francophone and Work Permit Assistance

If you have a Canadian job offer or are actively seeking one for a Mobilite Francophone work permit application, our team can guide the employer through the LMIA exemption process, review your French proficiency documentation, and ensure the application is filed correctly under the C-16 exemption code.

#### Who Should Reach Out for Professional Services

Consider working with the Dreamvisas team if any of these apply to you:

- You have had a previous refusal, inadmissibility, or immigration history complication
- Your situation involves a complex NOC selection (e.g., self-employment, multiple job titles)
- You are juggling both a federal Express Entry pathway and a provincial stream simultaneously
- Your French test scores just arrived and you want to ensure they are maximally leveraged
- You are considering Mobilite Francophone and need help with the employer side of the process
- You have read this entire book and still feel uncertain about your best next step

To inquire about any of these services: [www.dreamvisas.com](http://www.dreamvisas.com) | [manoj@dreamvisas.com](mailto:manoj@dreamvisas.com)

## Your Next Step: Build Your Complete Immigration Library

Immigration to Canada is not a single event — it is a multi-year journey with distinct phases: understanding your options, building your profile, navigating the application, and settling successfully. Each book in the Dreamvisas Immigration Library addresses a different phase of that journey.

### Recommended Reading Order by Profile

Your Profile	Read Next	Then Read
Native Francophone, Express Entry focus	This book (done) + Canada Express Entry 2026	Canada Settlement 2026
Strong English + French learner	This book (done) + Canada Express Entry 2026	Canadian PNP Guide 2026
Healthcare professional	This book (done) + Canadian PNP Guide 2026	Canada Settlement 2026
Atlantic Canada interest	This book Ch 8 (done) + Atlantic Immigration Guide	Canada Settlement 2026
International student	This book (done) + Canada Express Entry 2026	Canada Settlement 2026
Considering Germany as alternative	This book + German Opportunity Card Guide 2026	Depends on outcome

#### Canada Express Entry 2026: The Complete Guide

For skilled workers who want to master the full Express Entry system — CRS scoring, profile optimization, NOC selection, draws strategy, and application. The essential companion to this book for anyone in the Express Entry pool. Ideal as your second read after completing this guide.

#### Canadian Provincial Nominee Programs 2026: Province-by-Province Guide

Covers every province's key streams, current draw trends, and how to match your profile to the right provincial opportunity — including all the Francophone streams discussed in this book, plus streams for every other category of skilled worker.

#### Canada Settlement Guide 2026: What Next When You Land

The practical roadmap for your first 12 months as a Canadian permanent resident — banking, healthcare, driving, schools, taxes, professional licensing, and building a network. Applies across all provinces. The book you need AFTER you receive your PR.

### **German Opportunity Card 2026: Immigration for Skilled Workers**

For applicants considering Germany as an alternative or parallel immigration destination. Germany's Chancenkarte points-based system has some structural similarities to Express Entry and is particularly strong for engineers, IT professionals, and healthcare workers.

All titles are written by Manoj Palwe (RCIC R422575, CAPIC R11592, MIA Qualified). Search for the Dreamvisas Immigration Library on Amazon.ca or Amazon.com to find the complete catalog.

## Your French Advantage Awaits

French is not just a language. In the context of Canadian immigration, it is a measurable, quantifiable, policy-backed competitive advantage that the Canadian government has deliberately engineered into its immigration architecture. Every pathway described in this guide — from category-based Express Entry draws to Mobilite Francophone work permits, from Ontario's FSSW stream to the Atlantic Immigration Program — exists because Canada has made an explicit political and demographic commitment to building its Francophone communities outside Quebec.

The numbers tell the story with unusual clarity. General Express Entry draws in recent years have cut off at 490, 510, 530 points — levels that require exceptional age, education, experience, and language scores all aligned perfectly. Francophone draws have operated 100 to 150 points lower, in a separate competitive pool where the same candidate who is invisible in a general draw becomes a strong contender. That gap is not a coincidence or a loophole. It is the direct result of government policy that you have every right — and every incentive — to use.

Whether you are a native Francophone who spent years applying through English-only pathways without realizing your language was an immigration superpower, a bilingual professional whose CRS score sits frustratingly below general draw cutoffs, or an English speaker willing to make a deliberate 12-to-18-month investment in French — you now have the complete picture. The pathways are real. The advantages are documented. The communities waiting to welcome you across Canada are vibrant, established, and genuinely in need of what you bring.

Your next step depends on where you are today. If you already have French scores, log into your IRCC account and add them to your Express Entry profile before you finish reading this sentence. If you have French ability but no official scores, book your TEF Canada or TCF Canada test this week. If you are at the beginning of your French learning journey, set a test date 12 to 18 months from now and build your preparation plan backward from that date.

Every one of these actions is within your control. The immigration system cannot choose your CRS score for you. But French can add 80, 100, 150 points to it — and that changes everything.

### Your Next Steps

1. If you have French scores already: Add them to your Express Entry profile today
2. If you have French ability but no scores: Book your TEF Canada or TCF Canada test this week
3. If you need to develop your French: Begin structured learning with a clear test-date target
4. Research the provincial streams in your target province using this guide as your starting point
5. Connect with Francophone community organizations in your intended destination before you arrive

Your French is not just a language. It is your immigration advantage. Use it.

*Best wishes for your immigration journey.*

**Manoj Palwe**

RCIC R422575 | CAPIC Fellow R11592 | MIA Examination Qualified

President, Taurus Infotek / Dreamvisas  
[www.dreamvisas.com](http://www.dreamvisas.com)

## Self-Assessment Worksheet: Your Francophone Immigration Readiness Score

Complete this worksheet before taking any other action. It takes 15 minutes and gives you a personalized readiness score out of 100 — the same framework I use in initial consultations.

### STEP 1: Your Current CRS Estimate (Max 40 points in this exercise)

Use the IRCC CRS calculator for exact numbers. For this worksheet, estimate based on the ranges below:

Factor	Your Score Range	Worksheet Points
Age 18-35	Full age points available	10
Age 36-40	Reduced age points	6
Age 41+	Significantly reduced	2
Master's degree or higher	135-150 CRS points	10
Bachelor's degree	120 CRS points	7
Diploma/certificate	98 CRS points	4
5+ years TEER 0-1 experience	80 CRS points	10
3-4 years TEER 0-2 experience	64 CRS points	7
1-2 years TEER 0-3 experience	40-50 CRS points	4
CLB 9+ English all abilities	Full language points	10
CLB 7-8 English all abilities	Good language points	7
CLB 5-6 English	Moderate language points	3

Write your estimated worksheet sub-score here: \_\_\_\_\_ / 40

### STEP 2: Your French Language Potential (Max 30 points)

French Level	Your Realistic Target	Worksheet Points
Already CLB 9+ French	Add 136 pts (first lang) or 24+50 (second lang)	30
Already CLB 7-8 French	Add 96-116 pts (first lang) or 16+50 (second lang)	22
Heritage speaker, needs test prep	Realistic CLB 7-9 with 2-4 months prep	20

Intermediate French (B1-B2)	Realistic CLB 7 with 4-8 months prep	15
Basic French (A1-A2)	Realistic CLB 5 with 8-14 months prep	8
Complete beginner, willing to learn	CLB 5 realistic with 12-18 months	5
No French, not willing to learn	0 benefit from French pathways	0

Write your French potential sub-score here: \_\_\_\_\_ / 30

**STEP 3: Your Document Readiness (Max 20 points)**

Document	Status	Points if Ready
Educational Credential Assessment (ECA) complete	<input type="checkbox"/> Done <input type="checkbox"/> In progress <input type="checkbox"/> Not started	5
English language test valid (not expired)	<input type="checkbox"/> Valid <input type="checkbox"/> Expired <input type="checkbox"/> Never done	5
Police clearances from all countries of residence	<input type="checkbox"/> All done <input type="checkbox"/> Some done <input type="checkbox"/> Not started	4
Employer reference letters (all employers)	<input type="checkbox"/> All obtained <input type="checkbox"/> Partial <input type="checkbox"/> Not started	4
Passport valid for 12+ months	<input type="checkbox"/> Yes <input type="checkbox"/> Expires < 12 mo <input type="checkbox"/> Expired	2

Write your document readiness sub-score here: \_\_\_\_\_ / 20

**STEP 4: Your Settlement and Pathway Clarity (Max 10 points)**

Question	Answer	Points
Do you have a preferred province or city in Canada?	<input type="checkbox"/> Yes, specific <input type="checkbox"/> Open <input type="checkbox"/> No idea	3
Have you researched the PNP streams in your target province?	<input type="checkbox"/> Yes <input type="checkbox"/> Partially <input type="checkbox"/> No	3
Do you have any connection to a Canadian employer or network?	<input type="checkbox"/> Yes <input type="checkbox"/> Weak ties <input type="checkbox"/> None	4

Write your settlement clarity sub-score here: \_\_\_\_\_ / 10

**YOUR TOTAL READINESS SCORE**

Score Range	What It Means	Recommended Action
80-100	Highly ready — all foundations in place	Create/update EE profile immediately; book French test if not done
60-79	Mostly ready — a few gaps to close	Identify specific gaps; set 60-day deadline to close each one
40-59	Partially ready — key items need attention	Focus on ECA, language tests, and reference letters as priority
Below 40	Early stage — major preparation needed	Start ECA and English test first; build a 12-month preparation plan

**If your score is below 60 and you are unsure where to start:**

A Personal Evaluation Report (PER) with Manoj Palwe at [dreamvisas.com](https://www.dreamvisas.com) provides a licensed consultant's analysis of your specific profile, identifies your most realistic pathways, and gives you a prioritized action plan.

PER turnaround is typically 5-7 business days. It is the fastest way to get a professional roadmap tailored to your exact situation.

## Appendix: Scenario Action Plans

These three action plans translate the strategies in this guide into specific, time-sequenced steps for three distinct candidate profiles. Find the one that matches your situation most closely and use it as your personal roadmap.

### Scenario A: Native Francophone Outside Canada — Limited English

Profile: You are a French-speaking professional from West Africa, North Africa, or the Caribbean. French is your mother tongue (CLB 9+). Your English is limited — CLB 3-5. Your CRS without English is approximately 380-430.

Month	Action	Goal
Month 1	Register for IELTS or CELPIP; begin English preparation (focus on CLB 5 minimum in all 4 skills)	Unlock bilingual bonus — worth +25 to 50 CRS points
Month 1-2	Start ECA with WES if not done; collect all employer reference letters	Foundational documents ready
Month 2-3	Write IELTS/CELPIP targeting CLB 5+ in all abilities	Bilingual bonus activated
Month 3	Create Express Entry profile with BOTH French and English scores submitted	CRS now reflects full bilingual profile
Month 3-6	Monitor Francophone draws; research Ontario FSSW and NB streams; contact RDEE in target city	Multiple pathway options open
Month 6-12	Receive ITA via Francophone draw OR provincial nomination; prepare PR application	Permanent residence application submitted
Month 12-18	PR approved; arrange landing and settlement; connect with RIF/RDEE pre-arrival	Permanent resident of Canada

#### CONSULTANT'S NOTES — Manoj Palwe, RCIC R422575

What to copy from this scenario: The sequence matters. English test FIRST — the bilingual bonus can add 25-50 CRS points and changes your competitive position dramatically. Many native Francophones I work with skip the English test because they feel their strong French is enough. It is enough for Francophone draws — but the bilingual bonus requires BOTH languages.

What would fail: Waiting to create your Express Entry profile until every document is perfect. Create the profile with what you have, even at an initial score. Being in the pool with a lower score is better than being outside the pool waiting for perfection.

Unique advantage in this scenario: As a CLB 9 native Francophone, your French language points are near-maximum. Even modest English (CLB 5) adds significant points and opens the bilingual bonus. The math is strongly in your favour.

## Scenario B: Strong English Professional, Beginner French (India, Nigeria, Philippines, etc.)

Profile: You have strong English (CLB 9) and solid work experience but your CRS is 440-470 — above the pool average but consistently below general draw cutoffs of 490+. You speak no French or only basic French.

Month	Action	Goal
Month 1	Calculate exact CRS gain at CLB 7 and CLB 9 French using IRCC calculator; confirm French is worthwhile for your specific profile	Data-driven decision on French investment
Month 1-3	Enroll in structured French course (Alliance Francaise, online intensive, or private tutoring); set TEF Canada test date 12-14 months out	Foundation building
Month 3-9	Continue French preparation; maintain English test validity (IELTS/CELPIP must not expire); keep Express Entry profile active and renewed	Sustained progress
Month 10-12	Intensive TEF Canada preparation — mock tests, timed practice, all 4 skills; book test	Peak preparation
Month 12-14	Write TEF Canada targeting CLB 7 minimum; add scores to Express Entry profile immediately upon receiving results	French scores in profile
Month 14-18	Monitor Francophone draws; apply to Ontario FSSW if eligible; evaluate NB stream	ITA or provincial nomination
Month 18-24	PR application submitted and approved	Permanent residence achieved

### CONSULTANT'S NOTES — Manoj Palwe, RCIC R422575

What to copy from this scenario: Set your test date before you start studying. Having a fixed deadline creates urgency and prevents the common pattern of indefinite preparation without test-sitting.

Realistic expectations: For a complete beginner from a non-Romance language background (Hindi, Yoruba, Tagalog), 14-18 months to CLB 7 is realistic with consistent daily effort. Do not let anyone — an agent, a language school, or a YouTube channel — convince you that CLB 7 is achievable in 3 months from zero.

What would fail: Spending money on French classes but stopping after 3-4 months when progress feels slow. Language acquisition has a non-linear curve — the early months feel slow, the later months accelerate. Consistency over 12-18 months is what achieves CLB 7, not intensity for 3 months.

## Scenario C: International Student at a Canadian French-Language Institution

Profile: You are studying or have studied at a Francophone or bilingual Canadian university or college. You have or will have a Canadian credential plus French ability. You are on or approaching the end of your study permit.

Timing	Action	Goal
While still studying	Write TEF Canada or TCF Canada targeting CLB 7 minimum; add to Express Entry profile; begin building Canadian work experience (20 hrs/week on-campus or co-op)	French scores and initial experience building
Final year of study	Confirm PGWP eligibility with your institution; begin ECA application; obtain reference letters from any employer for any work done	Pre-graduation readiness
Graduation month	Apply for PGWP within 90 days of completing your program; do not let study permit expire before applying	PGWP secured
PGWP Month 1-3	Begin full-time skilled work immediately; every month of Canadian experience adds to CRS; research provincial nominee streams in your province	Canadian experience accumulating
PGWP Month 6-12	Re-evaluate CRS — Canadian experience adds up to 80 points after 1 year via CEC; consider whether Express Entry CEC draw or Francophone draw will be faster	Optimal pathway identified
PGWP Month 12-18	Apply via strongest pathway: CEC draw, Francophone category draw, or provincial nomination; PR application submitted	Permanent residence application in

### CONSULTANT'S NOTES — Manoj Palwe, RCIC R422575

What to copy from this scenario: Write your French test during your final year of study — your French is freshest then, you are in an academic mindset, and you have institutional support available.

Critical timing issue: The PGWP must be applied for within 90 days of receiving confirmation of completion of your studies. Missing this window can mean losing your PGWP eligibility entirely. Set calendar reminders.

Unique advantage: Your Canadian credential adds 30+ additional CRS points compared to an equivalent foreign credential. The combination of Canadian education + Canadian work experience + French language scores produces one of the strongest Express Entry profiles available. Many of my most rapidly successful clients came through this pathway.



## Appendix A: CRS Points Quick Reference for French Speakers

Use this appendix as a quick reference when calculating or modelling your CRS score. All figures are based on the current IRCC Comprehensive Ranking System as of the 2026 edition of this guide. Verify current values at [ircc.canada.ca](https://ircc.canada.ca) before submitting any application.

### Section A — Core Human Capital Factors (Single Applicant)

Factor	Maximum Points Available
Age (peak: 20-29 years)	110
Level of Education	150
First Official Language (CLB 9+ all abilities)	136
Second Official Language (CLB 9+ all abilities)	24
Bilingual Bonus (CLB 7+ first + CLB 5+ second)	Up to 50 additional
Canadian Work Experience (3+ years TEER 0-3)	80
Subtotal Core Human Capital	Up to 500

### Section B — French Language Points Breakdown

French Ability (as First Official Language)	Single	With Spouse
CLB 10+ (all four abilities)	136	128
CLB 9 (all four abilities)	136	128
CLB 8 (all four abilities)	116	108
CLB 7 (all four abilities)	96	88
CLB 6 (all four abilities)	74	68
CLB 5 (all four abilities)	52	48

French Ability (as Second Official Language)	Points Added
CLB 9+ in all abilities	24 pts (+ up to 50 bilingual bonus)
CLB 7-8 in all abilities	16 pts (+ up to 50 bilingual bonus)
CLB 5-6 in all abilities	8 pts (+ up to 25 bilingual bonus)
Below CLB 5	0 pts

### Section C — Provincial Nomination and Job Offer Bonuses

Factor	CRS Points Added
Provincial Nomination (any province)	600
LMIA-supported job offer — TEER 0, 1, 2, or 3	50 or 200
Job offer under Mobilite Francophone (LMIA-exempt)	0 — but enables Canadian experience accumulation

### STRATEGIC NOTE: The Provincial Nomination Effect

A provincial nomination adds 600 CRS points — making it virtually certain you will receive an ITA in the next general draw.

This is why provincial Francophone streams (Ontario FSSW, New Brunswick Francophone Labour Market, Manitoba Francophone Community Supporter) are so powerful.

Even if your CRS score is only 420, a provincial nomination brings your effective score to 1020+.

The next general draw will include your profile regardless of the general cutoff.

## Section D — CLB to TEF Canada Score Conversion

CLB Level	TEF Canada Listening	TEF Canada Reading	TEF Canada Writing	TEF Canada Speaking
CLB 10+	280-360	263-300	393-450	393-450
CLB 9	249-279	233-262	349-392	349-392
CLB 8	217-248	207-232	309-348	309-348
CLB 7	181-216	175-206	271-308	271-308
CLB 6	145-180	151-174	223-270	223-270
CLB 5	109-144	121-150	179-222	179-222

Note: CLB conversion bands are periodically reviewed. Confirm current conversion tables on the official TEF Canada and IRCC websites before your test and application.

## Appendix B: Glossary of Key Terms

This glossary defines the key terms, acronyms, and programs referenced throughout this guide. Bookmark this page as a quick reference.

### **AIP — Atlantic Immigration Program**

A federal employer-driven immigration program for skilled workers and international graduates who want to settle in New Brunswick, Nova Scotia, Prince Edward Island, or Newfoundland and Labrador. Requires a job offer from a designated Atlantic employer and a settlement plan.

### **Arrima**

The online portal used by the province of Quebec to manage its Expression of Interest system for selecting candidates for provincial immigration programs.

### **CAPIC — Canadian Association of Professional Immigration Consultants**

The national professional association for Regulated Canadian Immigration Consultants. Membership in CAPIC (as a Fellow or member) is a credential indicating professional engagement beyond the regulatory minimum.

### **CEC — Canadian Experience Class**

An Express Entry immigration stream for candidates with at least one year of skilled work experience in Canada. Often the fastest Express Entry pathway for people already working in Canada on temporary permits.

### **CICC — College of Immigration and Citizenship Consultants**

The federal regulatory body that licenses and oversees Regulated Canadian Immigration Consultants (RCICs) in Canada.

### **CLB — Canadian Language Benchmarks**

The national standard for describing, measuring, and recognizing language ability in English and French for adult immigrants. Ranges from CLB 1 (beginner) to CLB 12 (proficient). Most immigration programs require CLB 5 to CLB 9 depending on the stream.

### **CRS — Comprehensive Ranking System**

The points-based system used by IRCC to rank candidates in the Express Entry pool. Factors include age, education, work experience, language ability, and adaptability. Higher CRS scores receive invitations first in general draws.

### **CSQ — Quebec Selection Certificate (Certificat de selection du Quebec)**

The document issued by the Quebec government to candidates selected under provincial immigration programs. Receiving a CSQ is required before applying to the federal government for permanent residence destined for Quebec.

### **ECA — Educational Credential Assessment**

An assessment by a designated organization (such as WES — World Education Services) that evaluates whether an international educational credential is equivalent to a Canadian credential. Required for most Express Entry applications.

### **EOI — Expression of Interest**

A profile submitted to an immigration system (federal Express Entry pool or provincial EOI systems) indicating that a candidate wishes to be considered for immigration. Candidates are then selected from the pool based on ranking criteria.

### **FSSW — French-Speaking Skilled Worker (Ontario)**

Ontario's dedicated provincial nominee stream for French-speaking skilled workers. One of the most active Francophone PNP streams in Canada.

### **IRCC — Immigration, Refugees and Citizenship Canada**

The federal government department responsible for Canadian immigration policy, program administration, and application processing.

### **ITA — Invitation to Apply**

The formal invitation issued by IRCC to Express Entry candidates who have been selected in a draw. Receiving an ITA initiates the formal permanent residence application process. Candidates have 60 days to submit a complete application after receiving an ITA.

### **LMIA — Labour Market Impact Assessment**

A document that Canadian employers normally need before hiring a foreign worker, demonstrating that no qualified Canadian or permanent resident is available. Mobilite Francophone is an LMIA exemption — meaning French-speaking foreign workers can be hired outside Quebec without this document.

### **Mobilite Francophone**

An LMIA-exempt work permit category (IRCC exemption code C-16) for French-speaking foreign nationals receiving job offers from Canadian employers outside Quebec. Designed to support Francophone communities across Canada.

### **NOC / TEER — National Occupational Classification / Training, Education, Experience and Responsibilities**

Canada's system for classifying jobs. TEER 0, 1, 2, and 3 represent managerial, professional, technical, and skilled trade positions respectively. Most skilled worker immigration programs require work experience in TEER 0-3 occupations.

### **PER — Personal Evaluation Report**

A professional service offered by Dreamvisas in which a licensed RCIC reviews your immigration profile, identifies your best pathways, and provides written recommendations specific to your situation. Available at [dreamvisas.com](https://dreamvisas.com).

### **PGWP — Post-Graduation Work Permit**

A work permit issued to international students who have completed eligible programs at designated Canadian learning institutions. Permits work in Canada for a period generally equal to the length of the study program, up to three years.

**PNP — Provincial Nominee Program**

Provincial and territorial immigration programs that allow provinces to nominate candidates for permanent residence based on provincial economic needs. A provincial nomination adds 600 CRS points to an Express Entry profile.

**RCIC — Regulated Canadian Immigration Consultant**

A licensed immigration professional regulated by the College of Immigration and Citizenship Consultants (CICC). Only RCICs and immigration lawyers are legally authorized to provide immigration advice for compensation in Canada.

**RDEE — Réseau de Développement Economique et d'Employabilite**

A national network with provincial chapters that supports the economic integration and employment of Francophone newcomers across Canada.

**RIF — Réseaux en Immigration Francophone**

Provincial coordination networks that connect Francophone immigrants with settlement services, community organizations, and employers — all operating in French.

**TCF Canada — Test de connaissance du français pour le Canada**

One of two French language tests accepted by IRCC for immigration purposes. Administered by France Education International. Uses a fixed test format.

**TEF Canada — Test d'évaluation de français pour le Canada**

One of two French language tests accepted by IRCC for immigration purposes. Administered by the Paris Chamber of Commerce. Uses an adaptive test format.

**WES — World Education Services**

One of the most commonly used designated Educational Credential Assessment organizations for Canadian immigration. Evaluates international educational credentials and provides Canadian equivalency determinations.

## About the Author

Manoj Palwe is a Regulated Canadian Immigration Consultant (RCIC R422575) and President of Taurus Infotek, operating under the Dreamvisas brand with offices in Toronto and Pune. He is a CAPIC Fellow (R11592) and has passed the Migration Institute of Australia (MIA) examination in Migration Law.

With over 25 years of full-time immigration practice and more than 10,000 families assisted across Canada, Australia, Germany, and other destinations, Manoj brings encyclopedic practical knowledge to every guide in the Dreamvisas Immigration Library.

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### A Request from the Author

If this book helped you understand your options or avoid a costly mistake, please leave an honest Amazon review. Two minutes — it helps the next person in the same situation.

For a professional assessment of your specific immigration case, consider a Personal Evaluation Report (PER) with Manoj Palwe at [dreamvisas.com](http://dreamvisas.com).

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**Thank you for reading!**

*Best wishes for your journey.*